



Legislative Outcomes

Key Pro-Business Wins in 2019



Protecting Kentucky's Business Competitiveness

✓ **Senate Bill 7** keeps Kentucky businesses competitive by addressing a state court ruling that made Kentucky the only state in the nation to restrict employer-employee arbitration agreements. Senate Bill 7 brings us back into alignment with the rest of the nation.



Developing our Regional Workforce

✓ **Senate Bill 18** clarifies in state law reasonable accommodations for pregnant workers. With one of the lowest female workforce participation rates in the nation, this legislation will help support working women while also providing valuable guidance for employers.



Increasing Access to Expungement

✓ **Senate Bill 57** removes barriers to workforce participation by increasing eligibility for Class D felony expungement and lowering application costs. This legislation opens the door for thousands more Kentuckians to seek new employment and career opportunities.



Keeping Kentucky Energy Rates Affordable

✓ **Senate Bill 100** will help keep Kentucky energy prices affordable and competitive by providing for a much-needed modernization of Kentucky's net-metering laws. Keeping energy rates in Kentucky competitive is key to economic growth and business attraction.



Improving JCPS

✓ **Senate Bill 250** represents a meaningful first step in empowering JCPS leadership with the flexibility they need to fully deliver for students in Jefferson County. Key changes to state statute will allow JCPS leaders to more effectively govern the largest school district in Kentucky.



Continuing to Reform Kentucky's Tax Code

✓ **House Bill 354/458** continues improving Kentucky's business tax climate by giving relief to nonprofits from collecting sales taxes on events and fundraising and phasing out the Bank Franchise Tax and replacing it with the corporate income tax.

30 WINS FOR BUSINESS IN 2019

Biggest Missed Opportunities in 2019



Legal Liability Reform

- × **Senate Bill 11:** Caps on noneconomic damages to reduce costs for employers.
- × **House Bill 225:** Restrictions on deceptive lawsuit advertisements to deter frivolous litigation.



Anti-Smoking Initiatives

- × **Senate Bill 33:** Removal of smokers as a protected class to help employers reduce health care costs and make up for lost productivity.
- × **Senate Bill 249:** Raise the age for tobacco sales to reduce youth and adult smoking rates.



Sports Wagering and Expanded Gaming

- × **House Bill 175:** Authorize and regulate sports wagering to create new business opportunities and help pay down pension debt.
- × **Senate Bill 105/House Bill 348:** Finally allow for casino gaming to support economic growth and tourism in Kentucky.



Re-employment Assistance

- × **Senate Bill 171/House Bill 317:** Reforms Kentucky's unemployment insurance system to help out-of-work Kentuckians find new jobs, lower costs for employers, and help improve the competitiveness of Kentucky's workforce.



Bail Reform

- × **House Bill 94:** Proposed major reforms to Kentucky's monetary bail system to lower incarceration rates, reduce corrections costs, and keep more Kentuckians out of prison and jail and in the workforce.



Infrastructure Funding

- × **House Bill 517:** Would have provided close to \$500 million in new revenues to address the Commonwealth's growing backlog of road projects and infrastructure needs. New revenues are needed to begin rebuilding our crumbling infrastructure and spur economic development.

More than **\$1.4 billion in missed opportunities + measures** to grow our workforce

