



JEFF GRAMMER

POLITICAL PARTY: DEMOCRATIC

POLITICAL RACE: KENTUCKY GENERAL ASSEMBLY

WEBSITE: WWW.GRAMMER4HOUSE.COM

What is your position on establishing liability protections for employers from frivolous lawsuits related to COVID-19?

n/a

What are your top budget priorities for the 2021 session?

Retirement security & pay equity

Public Education funding

NEW markets and revenue streams WITHOUT raising income or property taxes

What criminal justice reforms would you support and/or oppose in the 2021 session?

Stop the use of facial recognition software by law enforcement agencies, due to the inherent bias in the algorithms; until such a time as this becomes a mature technology
Make the use of facial recognition software inadmissible as evidence; just like lie detectors
Remove software predictive modeling from law enforcement agencies as it too has flawed algorithms the same as facial recognition

What are your transportation and infrastructure priorities for 2021?

The problem with our taxes is that we RECEIVE TOO LITTLE from Frankfort for what we pay. Louisville Metro only receives back from Frankfort approximately .40-.45 cents for every tax dollar we send to the state. We are taxed enough, and it is time for Frankfort to work for Metro.

As Louisville is the single biggest economic engine in the state we must demand more “investment” in our community to increase our capacity of infrastructure which spurs greater economic growth. This leads to more jobs, more income for you and more opportunities for a stronger more vibrant Louisville. I will fight to secure better funding for roads to ease traffic congestion, water-systems, waste-water plants, storm sewer drainage systems, green spaces, public transportation; and most importantly high-speed digital internet access.

All of which are very attractive to high-paying tech companies and workers.



JEFF GRAMMER

POLITICAL PARTY: DEMOCRATIC

POLITICAL RACE: KENTUCKY GENERAL ASSEMBLY

WEBSITE: WWW.GRAMMER4HOUSE.COM

What steps do you think the General Assembly should take to lower the unemployment rate and get Kentuckians back to work?

Stop looking at manufacturing as the ONLY industry we need to go after. We must look to the future and raise our sites to grow our economy based on a 20th century workplace. That means actively attracting high-tech industries.

How can the General Assembly most effectively support K-12 schools and higher education institutions in the 2021 session?

A strong well-educated workforce is another big attraction for high-paying jobs for our children.

We MUST fund our public educational systems and provide the type of high-end talent that companies are screaming for. There are thousands of unfilled high-tech jobs and KY can be an solution for those.

ALL of Kentucky's universities and technical schools must be affordable. We are burdening too many of our middle-class students with crushing life-long debt for their continued education.



JEFF GRAMMER

POLITICAL PARTY: DEMOCRATIC

POLITICAL RACE: KENTUCKY GENERAL ASSEMBLY

WEBSITE: WWW.GRAMMER4HOUSE.COM

What changes to Kentucky's tax code would you support to improve Kentucky's business competitiveness?

First, I want to reduce or ELIMINATE the state income tax. Yes, a Democrat is saying this. And we can by going after *NEW* markets and consumption-based revenue streams.

THE number one HR issue of all companies is that they cannot recruit and retain the talent pool they need for the jobs they have available.

We need to start using tax-incentives, not as taxpayer giveaways to buy a piece of equipment that will be depreciated in 1 year. But instead use those tax incentives to invest in employee-based Human Capital.

Using *new* sources of consumption-based revenue streams provide tax incentives for businesses to attract new, well-educated employees through an employer-provided:

Student Loan payback benefit program.
In-company or in-home child care

We can provide businesses with a huge benefit program for their employees which can attract and retain our best and brightest in the community.



JEFF GRAMMER

POLITICAL PARTY: DEMOCRATIC

POLITICAL RACE: KENTUCKY GENERAL ASSEMBLY

WEBSITE: WWW.GRAMMER4HOUSE.COM

What measures would you support in the 2021 session to support Kentucky's economic recovery?

The first rule of business is 'follow the money'. We need new revenue streams. Every entrepreneur knows you cannot cut your way to profitability, and you must find new markets, products and services to GROW your company.

I support and will work to fix our state pension system through funding from other new sources of tourism attraction. New sources of revenue for Louisville Metro include the following:

Allowing our race tracks to provide expanded gambling venues (Racino's)

Medical marijuana

Increased hemp production

And we need to talk about Recreational Marijuana, as there is enough consumption-based revenue there to reduce if not eliminate the state income tax.

All of these, and others, should be on the table as new market revenue streams.