

## SUPPORT SENATE BILL 250

### Frankfort must provide JCPS Leadership flexibility to deliver results

**The Problem:** **Bureaucratic hurdles continue to stymie efforts to improve student outcomes at JCPS.**

Despite multiple changes in leadership, JCPS still fails too many students – 46% of graduates are not college or career ready, creating a competitiveness issue for the entire commonwealth.

- There is no one-size-fits-all model for Kentucky school districts. **Legislative changes are needed to address the chronic bureaucracy and inefficiencies holding JCPS back.**
- With an economy increasingly demanding post-secondary education just to enter the workforce, **the status quo is leaving too many students behind.**
- Unless we act now, Kentucky will continue to face challenges in attracting investment and jobs from industries leading the new economy, **as our workforce falls further behind regional competitors.**

**The Solution:** **Empower JCPS leaders with the flexibility to lead while holding them accountable for our most valuable local asset: our children.** Legislation must address the following priorities to give JCPS leaders the tools they need to meet the Commonwealth's expectations:

### Senate Bill 250 Gives JCPS a Chance to Succeed!

**Change Board Approval Procedures for Immaterial Actions:** Raising the threshold for board approval of expenditures and consolidating approvals into limited meetings will improve board functions and better empower the JCPS Superintendent to lead and make positive change.

- Current rules force the JCPS Board to spend countless hours approving minor expenditures and simple administrative decisions best left to local managers. **JCPS Leaders should be free to focus on major strategic issues instead of minutiae.**

**Revise Senior Executive Tenure:** JCPS executives reporting to the Superintendent in the Central Office who choose not to work with students should bear the same responsibility for delivering results as their boss. Tenure protections should be for teachers, not bureaucrats.

- Large administrative **bureaucracies divert critical resources desperately needed in the classroom** while hampering the ability of JCPS leadership to chart the proper overall course.

**Empower JCPS Superintendent with Principal Selection Duties:** Empowering the JCPS Superintendent to select principals, with board oversight, will dramatically improve his/her ability to make positive, system-wide change by ensuring leaders across the district are committed to the same, unified vision.

- **JCPS serves more than 100,000 students at 160 different sites**, including multiple, specialized magnet academies. In a district as large, complex, and diverse as JCPS, it is essential for the superintendent, central office, and principals to support and implement the same unified vision.

## Support SB 250: It Is Time to ACT!

**Only the General Assembly Can Provide the Flexibility JCPS Leaders Need to Institute True Reform and Improve Student Outcomes.**