



## Code of Conduct

One Louisville is committed to providing a safe, productive, and welcoming environment for all meeting participants and One Louisville staff. All participants, including, but not limited to, One Louisville investors, attendees, guests, speakers, volunteers, sponsors, One Louisville staff, service providers and others are expected to abide by this Code of Conduct.

### Expected Behavior & Professional Conduct

- All participants—including One Louisville staff, attendees, vendors, and guests—should act in a manner that is respectful, considerate, and collaborative.
- All should maintain high standards of character and conduct regarding customers, vendors, employees, other businesses and fellow investors.
- All should respect the rules and policies of the meeting venue, hotel, One Louisville contracted facility, or any other venue.
- Appropriate business attire is required.

### Unacceptable Behavior

- One Louisville prohibits harassment, intimidation, or discrimination in any form.
- Physical or verbal abuse of any attendee, speaker, volunteer, sponsor, One Louisville staff member, service provider, or other meeting and/or event guest will not be tolerated.
- Examples of unacceptable behavior include, but are not limited to, bullying, harassment, verbal comments related to gender, sexual orientation, disability, physical appearance, race, religion, or national origin.
- Disruptive behavior including excessive talking, protest behavior, unauthorized signage, badges, or promotional materials, inappropriate dress, intoxication or other behavior that diminishes the decorum of the event or bothers other attendees will not be tolerated.

Anyone requested to cease unacceptable behavior will be expected to comply immediately. One Louisville staff (or their designee) or security may take any action deemed necessary and appropriate, including immediate removal from the meeting or event without warning or refund. One Louisville reserves the right to prohibit attendance at its events by anyone violating this code of conduct.

If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify a One Louisville staff member.

By purchasing a ticket to or attending a One Louisville event, each attendee consents to abide by this Code of Conduct and will be subject to its consequences.