



HR AFFILIATES

OUR MISSION IS TO CHANGE THE WAY YOU THINK ABOUT HR

We are a full-service HR outsourcing and consulting firm, locally owned in Louisville, KY since 1997. Our primary client base spans multiple industries and usually employs 5-100 people. We provide a full range of services to our clients, namely HR outsourcing, projects, consulting and recruiting.

HR Affiliates operates as your human resource partner. Our mission is to assist in your success. Our expertise allows you to save time and money so you can concentrate on what you do best - running your company. We will be a strategic partner with your organization and are the only regional provider to offer all facets of Human Resources. These factors set us apart in the HR outsourcing industry and are why we can operate as a full HR solutions provider.

WE'RE IN THE BUSINESS OF YOU!

HRaffiliates.com

502.485.9675

VISION

We strive to create a beautiful workplace that improves the lives of our team members, encourages excellence in all that we do, and which partners joyfully with our clients to help their businesses thrive.

What are the three most important relationships for your business?

LAWYER, ACCOUNTANT
HR PARTNER

Not Necessarily In That Order.



As your HR partner, we're with you at every stage of the employee life cycle.

THE BENEFITS

A partnership with HR Affiliates provides you with many benefits. Whether we are managing all or part of the HR function, or assisting you with a specific project, clients achieve many results, including:

- A return on your investment
- Greater focus on business strategy
- Improved regulatory compliance and reduced risk
- Gaining additional expertise
- Time savings
- Increased employee productivity
- Cost effectiveness

These benefits are not just what our clients are saying. It's what associations such as the Society of Human Resource Management (SHRM) have also stated.

We are flexible and do not believe that "one size fits all." We have crafted a solution keeping only your needs in mind. We believe communication is the key to helping you become more successful.



OUR CAPABILITIES

HR OUTSOURCING SERVICES

Partnering with an HR outsourcing company is as a key element in an organization's broader strategic approach to growth. Once considered only appropriate for large-scale operations, human resource outsourcing is increasingly seen as a critical option for small businesses. HR Affiliates' expertise can provide your organization with HR administration, day-to-day operational, and strategic outsourced HR support in all aspects of the employee life cycle. The key advantages companies see by partnering with HR Affiliates on some or all HR functions include:

- Alleviating your staff's burden
- Accessible market expertise
- Cost effectiveness
- Meeting your compliance requirements
- Allowing your internal staff to focus more on core business and strategic initiatives

PROJECTS

We offer our expertise on HR projects to help you achieve specific business needs and goals. Though we assist our clients on many types of HR related projects, some examples are:

- Developing and updating your company's Employee Handbook
- Conducting an HR Assessment to determine where gaps may be within your HR infrastructure
- Reviewing your current pay practices through a compensation analysis to determine if you're remaining competitive

RECRUITING SERVICES

We can provide full service recruiting for your organization -- or we can simply fill in the gaps where you need assistance. We provide direct hire, hourly recruiting and temporary staffing services. The fees vary for each of these services.





OUR VALUES

Our work will be guided by our beliefs and commitments to:

- **EXCELLENCE:** We are passionate about people, processes, and service excellence with a focus to meet the needs of our clients with a pursued dedication and sense of urgency.
- **INTEGRITY:** We do the right thing. Always.
- **RELATIONSHIPS:** We want to make a difference in the lives of others – team members, clients, employees; we thrive by connecting with one another to write success stories.
- **FLEXIBILITY:** We meet our clients where they are, and we follow the path designed for them to get them where they need to be; we meet our team members where they are and walk with them on the path that makes them most successful.
- **STANDARDS:** We model positive examples as we pursue high expectations of ourselves and others.
- **INCLUSIVENESS:** We respect people, we value diversity, we find joy in the uniqueness of every individual, we are committed to equality.
- **TEAMWORK:** We are present for each other, we are authentic for one another, we are growing this company for one another.
- **CULTIVATE RAVING FANS:** We create Raving Fans of our clients, business associates, and one another. We have not achieved our goal until everyone that works with us is raving with delight about our people, our services, and our culture.
- **JOY:** We laugh; we strive to find the good in everything; we recognize that joy comes from within, not from our circumstances

WHAT'S NEXT?

Please visit [HRaffiliates.com](https://www.HRaffiliates.com) or contact us directly at 502.485.9675 or info@HRaffiliates.com for more information about our services and team!