



CAREER ACCELERATION NETWORK

PARTICIPANT GUIDE



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CAREER ACCELERATION NETWORK

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NETWORK OVERVIEW

The Career Acceleration Network (CAN) is an innovative partnership between Greater Louisville Inc. (GLI), employers, community organizations, workforce partners, and training institutions with a goal to connect employers and job seekers and to create a pathway to a livable, family-supporting wage.

GLI has brought entry-level and secondary employers together (from \$11/hour to \$31+/hour) to create pathways for you to access jobs while also pursuing upskilling or reskilling training to get you ready for the next phase.

GLI collaborates with our workforce partners to identify resources to help you be prepared to pursue a career pathway in business services, healthcare, hospitality, manufacturing, or technology, increasing your hourly earnings along the way.

NETWORK OBJECTIVE

The objective of the CAN is to help you go from an entry-level, low-wage position to a higher-skill, higher-wage career so that you can earn a livable wage. Our participating employers understand the importance of a skilled workforce and this two-year pilot is aimed at showing our community that directly investing in our workforce provides value.

We also understand that there are often barriers outside of your control that keep you from work. Unexpected expenses related to a number of things like transportation, childcare, expungement and more can often mean the difference between making it to work one day or not.

GLI is working to provide resources to help you overcome those unexpected barriers to keep you working, learning, and growing your career.

EQUITABLE OPPORTUNITY IN THE WORKFORCE

Now more than ever, diversity, equity, and inclusion are at the forefront of employers' minds. Ensuring that our workforce is equitable is a critical component to having a strong community.

The CAN is a way for all people to find and keep work, engage in training, overcome financial barriers, and move into long-term careers.

CLEARLY DEFINED CAREER PATHWAYS

Providing clearly defined pathways helps you to move through the CAN doing something you love. Current pathways for skill and wage growth exist in:

- Business Services
- Health Care
- Hospitality
- Manufacturing
- Technology

A PATHWAY TO A LIVEABLE WAGE & CAREER

According to the Massachusetts Institute of Technology's Living Wage Calculator, a single parent with one child must earn \$29.67/hour to earn a family-supporting wage in Jefferson County. Most entry-level positions pay far less than this.

Our goal with the CAN is to help you enter the workforce, provide you with access to free upskilling or reskilling programs, and help you to move through employers to get to that livable wage.



CAREER PATHWAYS



HOW THE CAN WORKS FOR YOU

Let's say that a shipping warehouse develops a partnership with a health care company. Job seekers could enter the CAN in an entry-level pick and pack position earning \$10/hour. The employee would agree to stay in the warehouse position for six months to a year and would use this time to pursue training in health care. At the end of the year, the employee would then have the skills necessary to apply for a nursing assistant position or a customer service position earning \$15/hour.

GLI has already made the connections between employers, creating clearly defined pathways for wage growth. In addition, GLI has collected a database of free and low-cost upskilling/reskilling training providers and can help you get connected to those resources.

IN THIS DOCUMENT

This resource is intended to show you the employers participating in the CAN, describe the positions they have available, and give you some additional details about what it is like to work for each employer.

As mentioned previously, this project is a two-year pilot funded by businesses in our community and grants. We hope that we can provide value to both job seekers and employers and that this program will continue to be something that we offer in our community as a permanent workforce resource.

For more information on the program, employers, workforce partners, training programs, or other questions, visit GreaterLouisville.com/can.



This icon indicates a Second Chance Employer.

PARTICIPATING EMPLOYERS



BAPTIST HEALTH®

BAPTIST HEALTH

Baptist Health has more than 300 points of care including outpatient facilities which offer Urgent Care, occupational medicine, physical therapy, home care, and diagnostics. Baptist Health endeavors to improve access to healthcare and enhance the health of Kentucky as a whole.

Benefits at Baptist Health: Paid time off, tuition reimbursement, life insurance (AD&D, LTD, STD, disability), 403(b) plan with company match, medical, dental, vision, EAP, FSA/HAS/Day Care spending accounts, supplemental benefits (accident, critical, whole life, hospital indemnity), pet insurance, identity theft protection, medical expense reimbursement plan.

BaptistHealth.com | lindsey.higginbotham@bhsi.com



CAESARS SOUTHERN INDIANA

Caesars Southern Indiana is part of Caesars Entertainment, one of the largest and most diversified collections of destinations across the US. Boasting many of the world's most prestigious gaming brands, we are the global leader in gaming and hospitality providing unparalleled family-style service and exhilarating experiences.

Benefits at Caesar's Southern Indiana: \$500 hiring bonus after 90 days (Piazza Attendant & Environmental Service Attendant), employee dining room with many free items (Guest Room Attendant). We have both vertical and horizontal career opportunities across a large property. We offer Hotel, Casino, Food, and Beverage careers for our Team Members. We have both gaming and non-gaming positions allowing for the ability to be flexible while maintaining or meeting our hiring regulations. Starting wage and position from start and tracking at 6-month intervals throughout the life of the Team Member.

Caesars.com | cwhite5@caesars.com



CAESARS
ENTERTAINMENT.



GALT HOUSE HOTEL

AJS Hotels is Louisville, Kentucky's largest owner-operator of hotels with over 1,000 employees. AJS's holdings include The Galt House Hotel, the Crowne Plaza Louisville Airport, Waterfront Plaza, One Riverfront Plaza, Embassy Suites Louisville, and Home Supply Company. Louisville's only waterfront hotel, the Galt House is a 25-story, 1300-room hotel established in 1972.

Benefits at The Galt House: Free 24-hour medical consultation services through TelaDoc, lunch meal included, parking included, employee discount rates by brand and with AJS hotels, employee assistance program, Shoes for Crews, assistance on paying for Tarc, employee discounts at Kentucky Kingdom, Holiday World, Verizon, Louisville Zoo, Newport Aquarium, Park Community Holiday Club Account, Sam's Club membership discount

AJSHotels.com | klopez@ajshotels.com

GE APPLIANCES, A HAIER CO.

Since 1907, GE Appliances has built innovative, quality products and appliances including refrigerators, freezers, cooking products, dishwashers, washers, dryers, air conditioners, small appliances, water filtration systems, and water heaters (2021).

5 Reasons you will love working at GE Appliances: First day medical, dental, and vision benefits, Tuition reimbursement & career development, Paid vacation, holiday and personal time, on-site medical clinic and athletic center, Inclusion and diversity in our workplace - join one of our Affinity Networks to connect with your fellow team members.

GEAppliances.com | beth.mickle@geappliances.com





generation
tux

GENERATION TUX

At Generation Tux, we provide online suit and tuxedo rental. We believe that life's most special events should involve high-quality, convenient, and affordable options for men's formalwear. We believe you shouldn't have to compromise on the perfect look because a style is out of stock or out of your price range.

Benefits at Generation Tux: Regular full-time employees are offered to enroll in medical, dental, vision, & 401k, floating holidays.

GenerationTux.com | katie.green@generationtux.com



GLOWTOUCH TECHNOLOGY

GlowTouch Technology provides personalized business outsourcing solutions. Our trusted performance and execution are underpinned by a highly-educated, loyal workforce, with innovative solutions crafted by award-winning leadership.

Benefits at GlowTouch Technology: Medical, dental, vision insurance, PTO, and 401k match.

GlowTouch.com | vidya@glowtouch.com



✓ GOODWILL INDUSTRIES OF KY

Headquartered in Louisville since 1923, this nonprofit organization serves 103 Kentucky counties and employs 1,300 people. Their employees have placed thousands in jobs outside of Goodwill by developing relationships with hundreds of employers throughout the Commonwealth.

Benefits at Goodwill Industries of KY: Goodwill is a proud 2nd chance employer who believes in supporting our employees by offering competitive pay and a comprehensive benefits package. The package includes: free career coaching, health insurance (medical, dental, and vision), telehealth services, 403(b) with employer match, paid time off, (8) paid holidays, Employee Assistance Program (EAP), company-paid life insurance, company-paid short and long-term disability, tuition reimbursement up to \$5,000 per year, up to \$5,000 in dental restoration per year under the Good Smiles program, transportation programs including (one free month TARC pass for new employees, discounted monthly TARC passes, Van to Work (transportation to work), Cars to Work (vehicle purchasing assistance), housing, legal assistance focused on criminal record expungements, mental health and substance abuse community partnerships, comprehensive wellness program, financial training, digital literacy, soft skills academy, career growth, and opportunities for advancement.

GoodwillKY.org | tara.logan@goodwillky.org

LG&E AND KU ENERGY

LG&E and KU Energy are regulated utilities that serve more than 1.3 million customers and have consistently ranked among the best companies for customer service in the United States. LG&E serves 329,000 natural gas and 418,000 electric customers in Louisville and 16 surrounding counties. KU serves 558,000 customers in 77 Kentucky counties and five counties in Virginia.

Benefits at LG&E and KU Energy: Our employees are eligible for health, dental, vision, and life insurance. We offer retirement benefits, various leave programs, vacation, and holidays. We have Family Assistance Programs, Health and Wellness Programs, employee resource groups.

LGE-KU.com | natalie.piontek@lge-ku.com





✓ LOUISVILLE GEEK

Since 2004 our goal has been simple; Enable businesses to take full advantage of the technologies that help them run efficiently and grow into the future. Louisville Geek currently has over 90 employees and serves more than 2,500 clients in Kentucky and across the U.S.

Benefits at Louisville Geek: Health insurance, a 401k with employer matching, paid time off, an Employee Assistance Program, life insurance, short-term disability insurance, and other options.

LouisvilleGeek.com | career@lougeek.com



✓ NORTHWEST ORDINANCE DISTILLING

Northwest Ordinance Distilling (NOD), a Sazerac Company, is a non-union plant with a great culture that focuses on trust, accountability, openness and direct relationships with all team members in our facility.

Benefits at Northwest Ordinance Distilling: Sign-on bonus for Bottling, Warehouse and Processing Techs of \$1500 and Electricians of \$3000. Comprehensive benefits package, vacation allotment from first day. 3% annual increase every July 1 and 180 days off a year, and a monthly incentive of up to \$550 (paid out on a quarterly basis).

Sazerac.com/nod | takinsanya@sazerac.com





NORTON HEALTHCARE

Norton Healthcare is Louisville's fourth-largest employer, with more than 16,500 employees, over 1,500 employed medical providers. The system includes five hospitals with 1,907 licensed beds, seven outpatient centers, 16 Norton Immediate Care Centers, eight Norton Prompt Care at Walgreens locations, and an expanded telehealth program.

Benefits at Norton Healthcare: Tuition assistance, career coaching, apprenticeship positions.

[NortonHealthcareCareers.com](https://www.nortonhealthcarecareers.com) |
donnie.humphrey@nortonhealthcare.org

✓ ROGERS GROUP



Founded in 1908, Rogers Group is the largest privately-owned construction aggregate (graded stone, sand, and gravel) company in the United States.

Benefits at Rogers Group: Rogers Group believes in a healthy work/life balance. We offer paid holidays and paid time off as well as a yearly Christmas shutdown. Maternal leave is also available for those welcoming new family members. 401(k) retirement plans with matching contributions are available. Tuition reimbursement, a Wellness Program facilitated through BlueCross BlueShield, offers discounts, health screenings, free annual check-ups, and more. Free and confidential assessments, counseling, stress management programs, and referrals for employees and members of their families through our EAP. Short-term and long-term disability and life Insurance also provided.

[RogersGroupIncInt.com](https://www.RogersGroupIncInt.com) |
abbey.klever@rogersgroupinc.com



SUPERB IPC

Superb IPC is a leading, regional provider of powder coating services and industrial solutions. Superb serves customers from various industries: appliances, automotive, general metals, commercial and industrial goods. Superb prides itself on being a great place to work by ensuring quality training, development, and recognition for our employees.

Benefits at Superb IPC: Four-day work week (10-hour shifts), Healthcare (medical, dental, vision), two weeks vacation, nine days paid holidays, three paid sick/personal days, 401K match up to 3.5% on 6% saved, and tuition assistance.

SuperbIPC.com | jhesketh@superbipc.com



UNITED PARCEL SERVICE

UPS is the world's largest package delivery company, and has evolved into a multi-billion-dollar global corporation focused on transportation, international commerce, logistics, and financial services. Today, UPS is customer-first, people-led, innovation-driven, powered by more than 495,000 employees connecting more than 220 nations and territories across roads, rails, air, and ocean.

Benefits at UPS: Medical, dental, and vision benefits after nine months of employment, paid vacation and holidays after one year of employment, education assistance through the Metro College or Earn & Learn Programs.

UPS.com | ksaylor@ups.com





VOESTALPINE ROLL FORMING CO.

Headquartered in Shelby County, Kentucky, voestalpine Roll Forming Company supplies custom roll formed metal components into several industries including Aerospace, Construction, Material Handling, Off-Highway, Office Furniture, Solar, and Transportation.

Benefits at voestalpine Roll Forming Co.: We offer a variety of benefits including insurance (health, dental, vision, life, short-term disability, long-term disability), retirement (401K and 401K Roth), health savings accounts/flexible spending accounts, vacation, personal-sick time, uniforms, and quarterly profit-share bonuses. Career growth /advancement possible. voestalpine Roll Forming Corporation is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected Veteran status, and any other federal, state, or locally protected classifications.

RFCorp.com | stephanie.stinson@voestalpine.com







CAREER PATHWAYS

BUSINESS SERVICES

Business services are those activities that support businesses but do not deliver a tangible product. Customer service representatives, brand ambassadors, intake operators, and some tech support positions are all examples of this important work done to make business happen.




Below are the available tracts in Business Services. We ask that you remain in the Springboard Employer's* position for the requested tenure. Based on the Secondary Employer you would like to work for, we can help you get the upskilling training you need to be prepared for success in that role. You can contact your Career Center or Success Navigator for assistance.

*Springboard Employers require little or no previous work experience.

<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <div style="text-align: center;">  </div> <p>Production Clerk (\$11/hour)</p> <ul style="list-style-type: none"> • Works on the sales floor. Includes: hanging and barbing clothes, sorting goods, and bringing goods to the sales floor. • Must be able to lift and carry at least 30 pounds with or without accommodation. No previous work experience required. 	<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <div style="text-align: center;">  </div> <p>Material Handler (\$12/hour)</p> <ul style="list-style-type: none"> • Works the donation door. This is a physically demanding position that includes heavy lifting and moving awkward objects such as furniture. • Must be able to lift and carry at least 50 pounds with or without accommodation. No previous work experience required. 	<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <div style="text-align: center;">  </div> <p>Team Lead (\$12.50/hour)</p> <ul style="list-style-type: none"> • Assists in providing direction and modeling of job duties to other production clerks. • Operates cash register, sorts material as required, rotates stock as needed, and stocks material in stores.
<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <div style="text-align: center;">  </div> <p>Cashier (\$11/hour)</p> <ul style="list-style-type: none"> • Must have great customer service, required to handle money. Includes working the cash register, receiving funds, giving correct change back to customer. • Must be able to lift and carry at least 20 pounds with or without accommodation. 		




CAREER PATHWAYS

BUSINESS SERVICES

<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <p style="text-align: center;"></p> <p>Warehouse/Put Away (\$13/hour)</p> <ul style="list-style-type: none"> • Flexibility to work any shift and overtime as required • Lift up to 20 pounds stand/walk for up to 8-10 hours a day • Requested tenure is 1 year • responsible for the inspection of all merchandise to meet the highest standards of quality control 	<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <p style="text-align: center;"></p> <p>Laundry/Dry Cleaning (\$13.50/hr)</p> <ul style="list-style-type: none"> • Flexibility to work any shift and overtime as required • Lift up to 20 pounds stand/walk for up to 8-10 hours a day • Requested tenure is 1 year • Handles all incoming customer returns scanning them back into inventory and breaking down the boxes and sorting the merchandise to be cleaned 	<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <p style="text-align: center;"></p> <p>Order Picker (\$13.50/hour)</p> <ul style="list-style-type: none"> • Flexibility to work any shift and overtime as required • Lift up to 20 pounds stand/walk for up to 8-10 hours a day • Requested tenure is 1 year • responsible for filling, staging and packing customer orders in a manner that meets company standards for safety, security, and productivity
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After completing the requested tenure at the Springboard Employer and any necessary upskilling/training, you can apply for a higher-wage position at a Secondary Employer.

<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"> BAPTIST HEALTH</p> <p>Customer Service (\$15.14/hour)</p> <ul style="list-style-type: none"> • High school diploma or GED • Requested tenure is 1-2 years • Accurately and completely coordinates scheduling requests from multiple locations, and completes registration with various specialists/facilities 	<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"></p> <p>Customer Service (\$16/hour)</p> <ul style="list-style-type: none"> • Must be legally authorized to work in the U.S., at least 18 years of age, able to follow instructions in English, and pass a background/drug test • High school diploma or equivalent • Excellent computer skills and a working knowledge of Microsoft Office products • Six months of customer service/administrative experience required 	<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"></p> <p>Patient Account Representatives (\$15.40/hour)</p> <ul style="list-style-type: none"> • Interacts with callers providing responses to their hospital billing and physician inquiries. Analyzes patient accounts and evaluates results to ensure timely resolution by following set processes.
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<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"></p> <p>Access Center Coordinator (\$15.40/hour)</p> <ul style="list-style-type: none"> • One year customer service experience with external and/or internal customers • schedules via electronic medical records system medical provider appointments to include primary care physicians and specialists. Schedules appropriately based upon clinical protocols, availability and payor source. Manages appointment requests from both phone calls (inbound and outbound) and electronic requests 	<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"></p> <p>Receptionist, NMG (\$15/hour)</p> <ul style="list-style-type: none"> • Responsible for answering the telephone, determining the nature of patient calls and incoming calls, scheduling appointments, routing calls, taking appropriate messages, pulling charts for messages, greeting patients and family members, obtaining registration and insurance data and updating information in the billing system, and facilitating patient flow into the practice 	<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"></p> <p>Pre-Service Representative (\$15.40/hour)</p> <ul style="list-style-type: none"> • accounts with eligible insurance and authorization and complete patient pre-registration for scheduled procedures; Verification of the patient payer eligibility, benefits/coverage, and estimated payment responsibility, confirm authorization requirements and secure on the account, as well as completing pre-registration phone interviews, to include obtaining necessary pre-registration information.
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CAREER PATHWAYS







HEALTH CARE

Below are the available tracts in Health Care. We ask that you remain in the Springboard Employer's* position for the requested tenure. Based on the Secondary Employer you would like to work for, we can help you get the upskilling training you need to be prepared for success in that role. You can contact your Career Center or Success Navigator for assistance.

*Springboard Employers require little or no previous work experience.

SPRINGBOARD EMPLOYER	SPRINGBOARD EMPLOYER	SPRINGBOARD EMPLOYER
<p style="text-align: center;"><i>The</i> GALT HOUSE</p> <p>Housekeeping Attendant (\$11/hr)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 6 months • Responsible for delivering excellent guest experience by keeping the rooms clean, inviting, and well-stocked with amenities, all in accordance with hotel standards and guidelines 	<p style="text-align: center;"><i>The</i> GALT HOUSE</p> <p>Banquet Server (\$11/hour)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 1 year • Setting tables, delivering food, refilling drinks, clearing tables, and generally, ensuring that all guests have a positive dining experience 	<p style="text-align: center;"></p> <p>Package Handlers (\$14.50/hour)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 1-3 years • You'll lift, lower and slide packages up to 70 lbs • You'll typically work 4-5 hours/day, up to 25 hours per week in this part-time or seasonal role

After completing the requested tenure at the Springboard Employer and any necessary upskilling/training, you can apply for a higher-wage position at a Secondary Employer.




SECONDARY EMPLOYER	SECONDARY EMPLOYER	SECONDARY EMPLOYER
<p style="text-align: center;"> BAPTIST HEALTH*</p> <p>Nursing Assistant (\$14/hour)</p> <ul style="list-style-type: none"> • High school diploma or GED • Requested tenure is 1-2 years • Provides basic physical care, assists patients with nutrition & physical activity, maintains a safe environment, and performs additional duties 	<p style="text-align: center;"> BAPTIST HEALTH*</p> <p>Medical Assistant (\$14.04/hour)</p> <ul style="list-style-type: none"> • Graduate of an accredited Medical Assisting, LPN, or RN Program • Requested tenure is 1-2 years • Assists in the efficient flow of patients from the waiting room through their medical visit, performing medical tasks 	<p style="text-align: center;"> BAPTIST HEALTH*</p> <p>Medical Assistant II (\$15.14/hour)</p> <ul style="list-style-type: none"> • Graduate of an accredited Medical Assisting Program • Requested tenure is 1-2 years • Maintains all certifications/licensures such as BLS, CMA, RMA or Nursing license • A higher level medical position that requires some experience
<p style="text-align: center;"> NORTON HEALTHCARE</p> <p>Patient Care (\$15/hour)</p> <ul style="list-style-type: none"> • Provides basic patient care including direct and indirect diagnostic, therapeutic, administrative, service and other tasks as appropriate to facilitate safe, quality patient care while ensuring efficient, smooth functioning unit operations 	<p style="text-align: center;"> NORTON HEALTHCARE</p> <p>Medical Assistant (\$16.50+/hour)</p> <ul style="list-style-type: none"> • Entry level certificate or applicable years of experience required • Works closely with physician in the practice/center clinical setting, assists with direct patient care, and serves as the clinical liaison between office staff, physician, and patient 	<p style="text-align: center;"> NORTON HEALTHCARE</p> <p>Respiratory Care (\$25/hour)</p> <ul style="list-style-type: none"> • Associate degree in Respiratory Therapy required • Assess, treat and care for patients with breathing disorders, initiate and conduct therapeutic procedures; provide emergency care, and monitor patients' physiological responses to therapy

CAREER PATHWAYS

HOSPITALITY

Below are the available tracts in Hospitality. We ask that you remain in the Springboard Employer's* position for the requested tenure. Based on the Secondary Employer you would like to work for, we can help you get the upskilling training you need to be prepared for success in that role. You can contact your Career Center or Success Navigator for assistance.

*Springboard Employers require little or no previous work experience.

<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <p style="text-align: center;"><i>The</i> GALT HOUSE.</p> <p>Housekeeping Attendant (\$11/hr)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 6 months • Responsible for delivering excellent guest experience by keeping the rooms clean, inviting, & well-stocked with amenities, in accordance with hotel standards & guidelines. 	<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <p style="text-align: center;"><i>The</i> GALT HOUSE.</p> <p>Banquet Server (\$11/hour)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 1 year • Setting tables, delivering food, refilling drinks, clearing tables, and generally, ensuring that all guests have a positive dining experience 	
<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <p style="text-align: center;"> Goodwill Industries of Kentucky</p> <p>Production Clerk (\$11/hour)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 6 months • Displays great customer service by greeting donors and customers; offers assistance; offers receipts and informational fliers as set by operating guidelines 	<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <p style="text-align: center;"> Goodwill Industries of Kentucky</p> <p>Door Donor (\$12/hour)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 6 months 	<p style="text-align: center;">SPRINGBOARD EMPLOYER</p> <p style="text-align: center;"> Goodwill Industries of Kentucky</p> <p>Team Lead (\$12.50/hour)</p> <ul style="list-style-type: none"> • No previous work required • High school diploma or GED • Requested tenure is 6 months • Displays great customer service by greeting donors and customers; offers assistance; offers receipts and informational fliers as set by operating guidelines

After completing the requested tenure at the Springboard Employer and any necessary upskilling/training, you can apply for a higher-wage position at a Secondary Employer.

<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"> CAESARS ENTERTAINMENT</p> <p>Piazza Attendant (\$12/hour)</p> <ul style="list-style-type: none"> • High school graduate or GED, minimum 1 year in food service in a high-volume restaurant • Requested tenure is 180 days 	<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"> CAESARS ENTERTAINMENT</p> <p>Environmental Services Attendant (\$11.50/hour)</p> <ul style="list-style-type: none"> • High school graduate or GED • Requested tenure is 180 days 	<p style="text-align: center;">SECONDARY EMPLOYER</p> <p style="text-align: center;"> CAESARS ENTERTAINMENT</p> <p>Guest Room Attendant</p> <ul style="list-style-type: none"> • High school graduate or GED • Requested tenure is 180 days • Pay is determined based on number of rooms cleaned
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CAREER PATHWAYS

MANUFACTURING

Below are the available tracts in Manufacturing. We ask that you remain in the Springboard Employer's* position for the requested tenure. Based on the Secondary Employer you would like to work for, we can help you get the upskilling training you need to be prepared for success in that role. You can contact your Career Center or Success Navigator for assistance.

*Springboard Employers require little to no previous work experience.

<p>SPRINGBOARD EMPLOYER</p>  <p>Production Clerk (\$11/hour)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 6 months • Displays great customer service by greeting donors and customers; offers assistance; offers receipts and informational fliers as set by operating guidelines 	<p>SPRINGBOARD EMPLOYER</p>  <p>Door Donor (\$12/hour)</p> <ul style="list-style-type: none"> • No previous work required • Requested tenure is 6 months 	<p>SPRINGBOARD EMPLOYER</p>  <p>Team Lead (\$12.50/hour)</p> <ul style="list-style-type: none"> • No previous work required • High school diploma or GED • Requested tenure is 6 months • Displays great customer service by greeting donors and customers; offers assistance; offers receipts and informational fliers as set by operating guidelines
<p>SPRINGBOARD EMPLOYER</p>  <p>Warehouse / Put Away (\$13/hour)</p> <ul style="list-style-type: none"> • Flexibility to work any shift and overtime as required. • Lift up to 20 pounds, stand/walk for up to 8-10 hours a day • Requested tenure is 1 year • responsible for the inspection of all merchandise to meet the highest standards of quality control 	<p>SPRINGBOARD EMPLOYER</p>  <p>Order Picker (\$13.50/hour)</p> <ul style="list-style-type: none"> • Flexibility to work any shift and overtime as required. • Lift up to 20 pounds, stand/walk for up to 8-10 hours a day • Requested tenure is 1 year • Responsible for filling, staging & packing customer orders in a manner that meets company standards for safety, security, and productivity 	<p>SPRINGBOARD EMPLOYER</p>  <p>Laundry/Dry Cleaning (\$13.50/hr)</p> <ul style="list-style-type: none"> • Flexibility to work any shift and overtime as required. • Lift up to 20 pounds, stand/walk for up to 8-10 hours a day • Requested tenure is 1 year • Handles all incoming customer returns scanning them back into inventory, breaking down boxes & sorting merchandise to be cleaned
<p>SPRINGBOARD EMPLOYER</p>  <p>Mfg. Production (\$15.50/hour)</p> <ul style="list-style-type: none"> • 1st, 2nd, and 3rd shifts available • 2nd & 3rd shift pay \$16.50/hr • Must be legally authorized to work in the U.S., at least 18 years of age, able to follow instructions in English, and pass a background/drug test • Requested tenure is 1 year • Transfer, operation & adjust production equipment 	<p>SPRINGBOARD EMPLOYER</p>  <p>UEntry Level (\$13/hour)</p> <ul style="list-style-type: none"> • Requested tenure is 3-6 months • Basic skills required - good attendance and timeliness, ability to work at a steady pace (conveyor line), ability to work in a team environment 	<p>SPRINGBOARD EMPLOYER</p>  <p>Team Leader (\$15/hour)</p> <ul style="list-style-type: none"> • Requested tenure is 1 year • Strong communication and team building (training, coaching, etc.) skills needed. • Ability to oversee one product/process while preparing for next (conveyor line) - directing others, staging work instructions

CAREER PATHWAYS

MANUFACTURING

After completing the requested tenure at the Springboard Employer and any necessary upskilling/training, you can apply for a higher-wage position at a Secondary Employer.

SECONDARY EMPLOYER



Bottling Technician (\$18.06/hr)

- High school diploma or GED, 2 years relevant experience, ability to pick up/move objects up to 50 pounds, and good physical health
- Requested tenure is 1-2 years
- Ability to handle multiple tasks at once, good vision and manual dexterity, ability to operate industrial equipment as required

SECONDARY EMPLOYER



Electrician/Maintenance Technician (up to \$31.50/hour)

- Requested tenure is 1-2 years
- Ability and willingness to work nights/weekends, strong detail orientation, ability to manage multiple projects at one time, ability to operate industrial equipment as required, ability to read and interpret electrical drawings and ladder logic.
- Apprenticeship, technical school or Associates degree

SECONDARY EMPLOYER



Processing Technician (\$19.38/hr)

- High school diploma or GED, 2 years relevant experience, ability to pick up/move objects up to 50 pounds, and good physical health
- Requested tenure is 1-2 years
- Ability to handle multiple tasks at once, good vision and manual dexterity, ability to operate industrial equipment as required

SECONDARY EMPLOYER



Equipment Operator (\$17+/hr)

- Must have a dedication to safe work practices
- Requested tenure is 3 years
- Mechanical aptitude/ability to diagnose and perform plant repairs as needed
- Must be willing to work overtime and weekends as needed, and to work outside in a variety of conditions.
- Must pass pre-employment drug screening

SECONDARY EMPLOYER



Maintenance Welders (\$21+/hr)

- Previous maintenance experience necessary
- Mechanical aptitude/ability to diagnose and perform plant repairs as needed and ability to operate a man lift
- Requested tenure is 6 years
- Arc welding, steel erection/destruction, work with crushers/conveyors and previous experience with rock quarries preferred

SECONDARY EMPLOYER



Mechanic (\$25+/hr)

- 1-2 years of maintenance experience on heavy equipment required
- Requested tenure is 5 years
- Mechanical aptitude/ability to diagnose and perform mobile equipment repairs as needed
- Must be willing to work overtime and weekends as needed, and to work outside in a variety of conditions

SECONDARY EMPLOYER



Secondary Operator (\$16.75/hr)

- High school diploma or GED
- Requested tenure is 6 months
- Mechanically inclined with 1-3 months related experience, ability to work open shifts/overtime as needed and lift up to 50 lbs. on a regular basis
- Set up tools, gages, and equipment, use the computer to processes paperwork and operate equipment

SECONDARY EMPLOYER



Welder (\$17.75/hr)

- High school diploma or GED and 3-6 months welding experience
- Requested tenure is 3-6 months
- Set up tools, dies and equipment, and make adjustments in dies and equipment used in producing product

SECONDARY EMPLOYER



Roll Machine Operator (\$18/hour)

- High school diploma or GED and 3-6 months experience in any technical/manufacturing work
- Requested tenure is 1 year
- Under direct supervision, perform tasks per procedures to operate a rolling machine

CAREER PATHWAYS



TECHNOLOGY

Below are the available tracts in Technology. We ask that you remain in the Springboard Employer's* position for the requested tenure. Based on the Secondary Employer you would like to work for, we can help you get the upskilling training you need to be prepared for success in that role. You can contact your Career Center or Success Navigator for assistance.

*Springboard Employers require little or no previous work experience.

SPRINGBOARD EMPLOYER	SPRINGBOARD EMPLOYER	SPRINGBOARD EMPLOYER
 <p>Brand Ambassador (\$14.25-15/hr)</p> <ul style="list-style-type: none"> • High school diploma or GED • Requested tenure is 1.5-2 years • Excellent customer service skills and willingness to be flexible to learn different programs • Responsible for answering all inbound customer support inquiries regarding new and existing member accounts 	 <p>Customer Support (\$15/hour)</p> <ul style="list-style-type: none"> • High school diploma or GED • Requested tenure is 1.5-2 years • 1+ years of continuous call center experience or 1-2 years of back or front office support at a Dentist office preferred • Responsible for answering all inbound customer support inquiries regarding new and existing member accounts 	 <p>Tech Support & Sales (\$15/hour)</p> <ul style="list-style-type: none"> • High school diploma or GED • Requested tenure is 1.5-2 years • Use logic to make decisions, confident and courteous, great critical thinking skills knows when and when not to upsell/cross-sell, possesses confidence and is driven. • On the front line of providing a remarkable experience for our members

After completing the requested tenure at the Springboard Employer and any necessary upskilling/training, you can apply for a higher-wage position at a Secondary Employer.

SECONDARY EMPLOYER	SECONDARY EMPLOYER
 <p>Concierge Specialist (\$15/hr)</p> <ul style="list-style-type: none"> • High school graduate or GED, excellent customer service, basic knowledge of technical support skillset, good with basic computer skills • Requested tenure is 1-2 years 	 <p>IT Engineer (Salaried Position Between \$36,000 - \$80,000/yr)</p> <ul style="list-style-type: none"> • Associate's Degree or equivalent experience in a related field with working knowledge of computer networking technologies, above-average working knowledge of all modern Microsoft Windows operating systems and familiarity administering basic Windows server functions • Requested tenure is 5-10 years • Advanced proficiency in administering Microsoft Office productivity suites, common routers, and networking



GET STARTED TODAY

Now that you have an overview of the Career Acceleration Network, participating employers, and available pathways toward a liveable wage, it's time to get started. Contacts for each of the participating employers are listed below.

Baptist Health

Nursing Assistant:
Alexa Bogle
alexa.bogle@bhsi.com

Medical Assistant:
Kathi Eldridge
Kathi.eldridge@bhsi.com

Customer Service:
Dhruv Patel
dhruv.patel@bhsi.com

Caesar's Southern IN

Craig White
cwhite5@caesars.com
502.384.4131

Galt House

Kemely Lopez
klopez@ajshotels.com
502.589.5200

GE Appliances

Beth Mickle
beth.mickle@geappliances.com
502.452.3450

Generation Tux

Katie Green
katie.green@generationtux.com
844.726.4889

GlowTouch Technology

Vidya Ravichandran
vidya@glowtouch.com
502.410.1732

Goodwill Industries of KY

Tara Logan
tara.logan@goodwillky.org
502.272.1700

LG&E and KU Energy

Natalie Piontek
natalie.piontek@lge-ku.com
502.627.2410

Louisville Geek

Andrew Gonzales
career@lougeek.com
502.805.7113

Northwest Ordinance Distilling

Christie Jackson
cjackson@sazerac.com
866.729.3722

Norton Healthcare

Donnie Humphrey
donnie.humphrey@nortonhealthcare.org
502.446.5800

Rogers Group

Abbey Klever
abbey.klever@rogersgroupinc.com
502.244.7060

Superb IPC

Jason Hesketh
jhesketh@superbipc.com
502.633.0847

United Parcel Service

Kim Saylor
ksaylor@ups.com
502.359.1877

voestalpine Roll Forming Company

Stephanie Stinson
stephanie.stinson@voestalpine.com
502.633.4435